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### **Orchard Software Corporation honored as a 2024 VETS Indexes Recognized Employer**

VETS Indexes is proud to announce that Orchard Software Corporation has earned the designation of VETS Indexes Recognized Employer in the 2024 VETS Indexes Employer Awards. The award recognizes the organization’s commitment to recruiting, hiring, retaining, developing, and supporting veterans and the military-connected community.

Click this link to see the full slate of awardees: <https://vetsindexes.com/award-results-2024>

“The diligent efforts of Orchard Software Corporation to hire, retain and support veterans and the military-connected community have earned the organization a highly coveted VETS Indexes Employer Award,” said George Altman, president of VETS Indexes.

“Competition for the VETS Indexes Employer Awards was tougher than ever in 2024, as a record number of organizations participated. Even with hundreds of employers in the running, Orchard Software Corporation demonstrated a strong dedication to veteran employment. Congratulations to Orchard Software Corporation on this achievement!” Altman said.

This year, a record 344 organizations submitted completed surveys for the VETS Indexes Employer Awards, an increase of more than 100 from last year and nearly triple the number from two years ago. Of those, VETS Indexes recognized 285 organizations across the following award levels: 5 Star Employer, 4 Star Employer, 3 Star Employer, and Recognized Employer. Not every responding organization made the cut – only those that demonstrated a strong commitment to veterans, members of the National Guard and Reserves, and military spouses. Participating organizations included companies large and small, government agencies and departments, nonprofit groups, colleges, and universities.

As the most objective and comprehensive evaluation of veteran employers, the VETS Indexes Employer Awards program has set a new standard in veteran employment data. VETS Indexes and its Employer Awards have been featured on CNBC, Fox Business and BNN Bloomberg, as well as military-specific outlets, including Military.com, Military Times and Stars & Stripes. This in-depth survey and recognition



# VETS Indexes

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program analyzes employers' policies, practices, and outcomes in detail, across the following 5 categories:

- ★ Veteran job candidate recruiting and hiring
- ★ Veteran employee development and retention
- ★ Veteran-inclusive policies and culture
- ★ Support for members of the National Guard and Reserves
- ★ Military spouse/family support

For more information on the process and methodology behind the VETS Indexes Employer Awards, please click this link: <https://vetsindexes.com/employer-awards-methodology>. To register and participate in the upcoming 2025 VETS Indexes Employer Awards competition, please click here: <https://vetsindexes.com/employer-awards/>.

**About VETS Indexes:** VETS Indexes is a leading voice on veteran employment issues, overseeing the [VETS Indexes Employer Awards](#), hosting the [Employing U.S. Vets Conference](#), unearthing unique and unprecedented data on veteran employment through the [Veteran Employment Benchmarking Service](#), and developing custom indexes, linked to financial products, that track the performance of the publicly traded companies that have established themselves as the best employers for veterans.

The [VETSX](#) and [VTRNIX](#) indexes were created on the premise that the companies that make the best use of the highly talented, yet under-valued, talent pool that veterans represent will ultimately see a benefit to their bottom lines. The performance of the indexes has emphatically confirmed that thesis, outpacing the S&P 500.

As the world's first resource for U.S.-veteran-themed indexes, our mission is to provide innovative solutions that recognize the value created by the mission-critical mindset, unique skills, and specialized training that veterans bring to the workplace. Our mission also includes a commitment to always donate a significant portion (target of 20% and no less than 5%) of our net profits to charitable organizations that support veterans and their families.

Learn more about us at [VETSIndexes.com](https://VETSIndexes.com) and follow us on social media channels via [LinkedIn](#), [Facebook](#) and [Twitter](#).

